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UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF TENNESSEE
WESTERN DIVISION

OCT 14 PM 3:33

THOMAS M. GLENN
CLERK, U.S. DISTRICT COURT
WD OF TN, MEMPHIS

Derek D Fleming

(Name of plaintiff or plaintiffs)

v.

CIVIL ACTION NO. _____

Sharp Manufacturing
Company Of America

(Name of defendant or defendants)

COMPLAINT UNDER TITLE VII OF THE CIVIL RIGHTS ACT OF 1964

1. This action is brought pursuant to Title VII of the Civil Rights Act of 1964 for employment discrimination. Jurisdiction is specifically conferred on the Court by 42 U.S.C. §2000e-5. Equitable and other relief are also sought under 42 U.S.C. §2000e-5(g).

2. Plaintiff, Derek D Fleming

(name of plaintiff)

is a citizen of the United States and resides at 381 Lillian Dr.

(street address)

Memphis

(city)

Shelby

(country)

Tenn.

(state)

38109

(zip code)

901-859-8059 - Cell

(telephone number)

901-789-0510 - WRK.
EVENING Shift.

3. Defendant Sharp Manufacturing Co.
(defendant's name)
lives at, or its business is located at Sharp Plaza Blvd.
(street address)
Memphis Tenn 38193

4. Plaintiff sought employment from the defendant or was employed by the defendant at
Sharp Plaza Blvd.
(street address)
Memphis Shelby Tenn 38193
(city) (country) (state) (zip code)

5. Defendant discriminated against plaintiff in the manner indicated in paragraph 9 of this complaint on or about 11th May 2010
(day) (month) (year)

6. Defendant filed charges against the defendant with the Tennessee Fair Employment Commission charging defendant with the acts of discrimination indicated in paragraph 9 of this complaint on or about 9 June 2010
(day) (month) (year)

7. Plaintiff filed charges against the defendant with the Equal Employment Opportunity Commission charging defendant with the acts of discrimination indicated in paragraph 9 of this complaint on or about 7th June 2010
(day) (month) (year)

8. The Equal Employment Opportunity Commission issued a Notice of Right to Sue, which was received by plaintiff on 3rd 10 2011. (Attach a copy of the notice to this complaint.)
(day) (month) (year)

9. Because of plaintiff's (1) ___ race, (2) ___ color, (3) ☒ sex, (4) ___ religion, (5) ___ national origin, defendant

(a) ___ failed to employ plaintiff.

(b) ☒ terminated plaintiff's employment.

(c) ___ failed to promote plaintiff.

(d) Retaliated when requested

assistant via chief shop Steward
for help with job assignment.
of which I (plaintiff) was under
staff for task.

10. The circumstances under which defendant discriminated against plaintiff were as follows: Discriminated against plaintiff

because of request for assistant
of assignment that plaintiff counterparts
of which were (females) were getting
but plaintiff wasn't.

11. The acts set forth in paragraph 9 of this complaint

- (a) ☐ are still being committed by defendant.
(b) ☐ are no longer being committed by defendant.
(c) ☒ may still be being committed by defendant.

12. Please attach to this complaint a copy of the charges filed with the Equal Employment Opportunity Commission, which are submitted as a brief statement of the facts supporting this complaint.

WHEREFORE, Plaintiff prays that the Court grant the following relief to the plaintiff:

- (a) ☐ Defendant be directed to employ plaintiff, or
(b) ☐ Defendant be directed to re-employ plaintiff, or
(c) ☐ Defendant be directed to promote plaintiff, or;
(d) ☐ Defendant be directed to grant back-pay
as well as propensentary
amount damages.

and that the Court grant such other relief as may be appropriate, including injunctive orders, damages, costs and attorney's fees.

13. I would like to have my case tried by a jury. Yes (☒) No (☐)

Mark D. Henry
SIGNATURE OF PLAINTIFF